

## **Sick Leave Bank**

KEA has helped to establish a Sick Leave Bank to provide teachers and nurses facing catastrophic circumstances an opportunity to access ACA time. A teacher or nurse may receive days from the SLB for seriously incapacitating or extended personal injury or illness to self or immediate family. This is a valuable benefit that is administered by employees for employees!

Participation is on a voluntary basis with employees who wish to participate initially contributing one day of unused leave to the bank within the first month of school. This benefit is not intended to replace salary. Employees not participating in previous years may enroll in the SLB upon signing a contract of any succeeding year by contributing one day of leave to the SLB. Employees who are already a member of the bank and wishing to donate an additional day to the bank may do so with the understanding that this does not entitle them to additional benefits from the bank.