



## KYRENE SCHOOL DISTRICT

### ESP A10 - A13 - New Hire Placement Guide - 2022/2023

|                 | A10      | A10 AA   | A10 BA   | A10 MA   | A11      | A11 AA   | A11 BA   | A11 MA   | A12      | A12 AA   | A12 BA   | A12 MA   | A13      | A13 AA   | A13 BA   | A13 MA   |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| <b>0+ Years</b> | \$ 13.06 | \$ 13.30 | \$ 13.98 | \$ 14.38 | \$ 13.58 | \$ 13.97 | \$ 14.67 | \$ 15.07 | \$ 15.06 | \$ 15.45 | \$ 16.15 | \$ 16.54 | \$ 16.53 | \$ 16.94 | \$ 17.63 | \$ 18.03 |
| <b>2+ Years</b> | \$ 13.18 | \$ 13.42 | \$ 14.12 | \$ 14.51 | \$ 13.71 | \$ 14.11 | \$ 14.81 | \$ 15.21 | \$ 15.20 | \$ 15.61 | \$ 16.30 | \$ 16.71 | \$ 16.70 | \$ 17.11 | \$ 17.80 | \$ 18.21 |
| <b>4+ Years</b> | \$ 13.30 | \$ 13.56 | \$ 14.25 | \$ 14.66 | \$ 13.83 | \$ 14.24 | \$ 14.94 | \$ 15.35 | \$ 15.34 | \$ 15.76 | \$ 16.45 | \$ 16.87 | \$ 16.86 | \$ 17.27 | \$ 17.97 | \$ 18.38 |

~Club Leaders - 194 days

~Instructional Assistant (Classroom) - 194 days

~Bus Monitor - 192 days

~Club Leader - 194 days

~Groundskeeper - 260 days

~Printing Assistant - 260 days

~Warehouse Materials Processor - 260 days

~Library Media Technician - 195 days

~Office Assistant Elem. - 201 days

~Registrar/Attendance Clerk - 214 days

~Instructional Assistant Sr. (K-5/Academic Int./Title I/Alternative Recess) - 194 days

~Day Porter - 208 days

~IT Technician - 260 days

~FIT Driver - 192 days

~Kids Club IA - 195 days

~Health Assistant - 201 days

~ISI Instructional Asst. - 194 days

~Kids Club Resource IA - 196 days

~Resource Instructional Asst. - 194 days

~Resource Preschool IA - 194 days

~Self-Contained Resource IA (add'l stipend) - 194 days

~Kids Club Program Specialist - 196 days

~Administrative Support Technician - 260 days

~Bus Driver - 192 days (\*\*1 add'l cell movement for every 2 completed years of experience\*\*)

~Office Secretary MS - 206 days

~Site Support Technician - 260 days



KYRENE SCHOOL DISTRICT

ESP B21-B25/B32 - New Hire Placement Guide - 2022/2023

|                 | B21     | B21 AA  | B21 BA  | B21 MA  | B22     | B22 AA  | B22 BA  | B22 MA  | B23     | B23 AA  | B23 BA  | B23 MA  | B24/B31 | B24/31 AA | B24/31 BA | B24/31 MA | B25/B32 | B25/32 AA | B25/32 BA | B25/32 MA |
|-----------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|-----------|-----------|---------|-----------|-----------|-----------|
| <b>0+ Years</b> | \$16.92 | \$17.33 | \$18.01 | \$18.42 | \$18.00 | \$18.41 | \$19.10 | \$19.50 | \$19.17 | \$19.56 | \$20.26 | \$20.66 | \$20.52 | \$20.92   | \$21.61   | \$22.01   | \$22.29 | \$22.68   | \$23.38   | \$23.78   |
| <b>2+ Years</b> | \$17.11 | \$17.50 | \$18.21 | \$18.60 | \$18.20 | \$18.59 | \$19.30 | \$19.70 | \$19.36 | \$19.75 | \$20.46 | \$20.86 | \$20.73 | \$21.13   | \$21.83   | \$22.24   | \$22.51 | \$22.91   | \$23.61   | \$24.02   |
| <b>4+ Years</b> | \$17.27 | \$17.68 | \$18.38 | \$18.79 | \$18.37 | \$18.78 | \$19.49 | \$19.89 | \$19.55 | \$19.96 | \$20.67 | \$21.07 | \$20.93 | \$21.35   | \$22.04   | \$22.46   | \$22.74 | \$23.14   | \$23.85   | \$24.27   |

\*Accounting/Payroll Technician - 260 Days  
 \*Building Managers/Roving - 260 Days  
 \*Bus Dispatcher - 192 Days  
 \*Bus Driver Trainer - 260 Days  
 \*Groundskeeper Technician - 260 Days  
 \*Mechanic Technician - 260 Days  
 \*Printing Technician - 260 Days

\*Administrative Support Specialist - 260 Days  
 \*Alternative Communications Specialist - 194 Days  
 \*Transportation Systems Specialist - 260 Days  
 \*Grounds Specialist - 260 Days  
 \*Mechanic - 260 Days  
 \*Native American Program Coordinator Title VI - 194 Days  
 \*Printing Specialist - 260 Days  
 \*Community Education Program Coordinator I - 195 Days  
 \*Elem. School Secretary - 218 Days  
 \*Middle School Secretary - 227 Days  
 \*Title I Program Coordinator - 195 Days  
 \*Facilities Trade Technician - 260 Days

\*Administrative Support Specialist Lead - 260 Days  
 \*Buyer - 260 Days  
 \*Building Trade Specialist - 260 Days  
 \*Communications Specialist - 260 Days  
 \*Graphic Designer - 260 Days  
 \*Paralegal - 260 Days  
 \*Lead Mechanic - 260 Days  
 \*Community Education Program Coordinator II - 195/260 Days  
 \*Warehouse Supervisor - 260 Days

\*Administrative Coordinator - 260 Days

\*Community Education Program Coordinator III - 260 Days



# KYRENE SCHOOL DISTRICT

## ESP C41-C44 - New Hire Placement Guide - 2022/2023

|                 | C41          | C41 AA       | C41 BA       | C41 MA       | C44          | C44 AA       | C44 BA       | C44 MA       |
|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>0+ Years</b> | \$ 53,289.60 | \$ 54,121.60 | \$ 55,556.80 | \$ 56,388.80 | \$ 62,524.80 | \$ 63,377.60 | \$ 64,792.00 | \$ 65,644.80 |
| <b>2+ Years</b> | \$ 53,809.60 | \$ 54,683.20 | \$ 56,118.40 | \$ 56,971.20 | \$ 63,148.80 | \$ 64,001.60 | \$ 65,457.60 | \$ 66,310.40 |
| <b>4+ Years</b> | \$ 54,350.40 | \$ 55,203.20 | \$ 56,659.20 | \$ 57,532.80 | \$ 63,793.60 | \$ 64,625.60 | \$ 66,102.40 | \$ 66,955.20 |

~Senior Buyer - 260 Days

~Research Analyst - 260 Days

~Management Analyst - 260 Days

**KYRENE SCHOOL DISTRICT**  
**ESP Self-Contained Resource IA (A12)**  
**New Hire Placement Guide - 2022/2023**

|                 | A12     | A12 AA  | A12 BA  | A12 MA  |
|-----------------|---------|---------|---------|---------|
| <b>0+ Years</b> | \$15.56 | \$15.95 | \$16.65 | \$17.04 |
| <b>2+ Years</b> | \$15.70 | \$16.11 | \$16.80 | \$17.21 |
| <b>4+ Years</b> | \$15.84 | \$16.26 | \$16.95 | \$17.37 |

\*\$.50 market stipend included in base