

## 2022-2023 Certified Teacher - Retention Salary Schedule - 235 Day Calendar

|    | [BA/BS]     | [BA/BS +15] | [BA/BS +30] | [BA/BS +45] | [MA/MS]     | [MA/MS +15] | [MA/MS +30] | [MA/MS +45] | [EDD/PHD]   |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A  | \$55,180.50 | \$56,716.36 | \$58,252.25 | \$59,788.13 | \$61,580.00 | \$63,115.87 | \$64,651.75 | \$66,187.64 | \$67,979.51 |
| B  | \$55,841.01 | \$57,392.23 | \$58,943.49 | \$60,494.73 | \$62,304.52 | \$63,855.75 | \$65,407.00 | \$66,958.25 | \$68,768.02 |
| C  | \$56,358.09 | \$57,924.84 | \$59,491.60 | \$61,058.37 | \$62,886.23 | \$64,452.98 | \$66,019.73 | \$67,586.49 | \$69,414.36 |
| D  | \$56,880.35 | \$58,462.76 | \$60,045.18 | \$61,627.60 | \$63,473.78 | \$65,056.18 | \$66,638.61 | \$68,221.04 | \$70,067.19 |
| E  | \$57,407.81 | \$59,006.04 | \$60,604.32 | \$62,202.54 | \$64,067.20 | \$65,665.42 | \$67,263.67 | \$68,861.93 | \$70,726.53 |
| F  | \$57,940.55 | \$59,554.79 | \$61,169.02 | \$62,783.24 | \$64,666.51 | \$66,280.75 | \$67,894.98 | \$69,509.21 | \$71,392.45 |
| G  | \$58,478.63 | \$60,109.00 | \$61,739.39 | \$63,369.74 | \$65,271.85 | \$66,902.23 | \$68,532.60 | \$70,162.97 | \$72,065.07 |
| H  | \$59,022.08 | \$60,668.77 | \$62,315.46 | \$63,962.10 | \$65,883.25 | \$67,529.92 | \$69,176.60 | \$70,823.28 | \$72,744.39 |
| I  | \$59,570.98 | \$61,234.14 | \$62,897.29 | \$64,560.40 | \$66,500.75 | \$68,163.89 | \$69,827.02 | \$71,490.18 | \$73,430.51 |
| J  | \$60,125.34 | \$61,805.14 | \$63,484.92 | \$65,164.68 | \$67,124.43 | \$68,804.22 | \$70,483.96 | \$72,163.75 | \$74,123.48 |
| K  | \$60,685.27 | \$62,381.87 | \$64,078.44 | \$65,775.01 | \$67,754.35 | \$69,450.93 | \$71,147.49 | \$72,844.06 | \$74,823.38 |
| L  | \$61,250.80 | \$62,964.37 | \$64,677.88 | \$66,391.42 | \$68,390.56 | \$70,104.11 | \$71,817.63 | \$73,531.17 | \$75,530.30 |
| M  | \$61,821.97 | \$63,552.68 | \$65,283.34 | \$67,014.01 | \$69,033.15 | \$70,763.82 | \$72,494.48 | \$74,225.15 | \$76,244.26 |
| N  | \$62,398.88 | \$64,146.87 | \$65,894.84 | \$67,642.83 | \$69,682.14 | \$71,430.12 | \$73,178.09 | \$74,926.07 | \$76,965.38 |
| O  | \$62,981.53 | \$64,747.00 | \$66,512.46 | \$68,277.92 | \$70,337.61 | \$72,103.10 | \$73,868.55 | \$75,634.01 | \$77,693.72 |
| P  | \$63,570.02 | \$65,353.15 | \$67,136.25 | \$68,919.36 | \$70,999.68 | \$72,782.80 | \$74,565.92 | \$76,349.00 | \$78,429.31 |
| Q  | \$64,164.41 | \$65,965.36 | \$67,766.29 | \$69,567.23 | \$71,668.33 | \$73,469.30 | \$75,270.23 | \$77,071.18 | \$79,172.28 |
| R  | \$64,764.71 | \$66,583.67 | \$68,402.62 | \$70,221.58 | \$72,343.69 | \$74,162.66 | \$75,981.61 | \$77,800.54 | \$79,922.66 |
| S  | \$65,371.02 | \$67,208.17 | \$69,045.31 | \$70,882.46 | \$73,025.80 | \$74,862.96 | \$76,700.09 | \$78,537.22 | \$80,680.57 |
| T  | \$65,983.41 | \$67,838.93 | \$69,694.46 | \$71,549.95 | \$73,714.73 | \$75,570.27 | \$77,425.77 | \$79,281.27 | \$81,446.03 |
| U  | \$66,601.90 | \$68,475.99 | \$70,350.07 | \$72,224.12 | \$74,410.55 | \$76,284.64 | \$78,158.69 | \$80,032.75 | \$82,219.14 |
| V  | \$67,226.61 | \$69,119.42 | \$71,012.23 | \$72,905.05 | \$75,113.33 | \$77,006.18 | \$78,898.94 | \$80,791.74 | \$83,000.01 |
| W  | \$67,857.55 | \$69,769.27 | \$71,681.02 | \$73,592.78 | \$75,823.16 | \$77,734.90 | \$79,646.59 | \$81,558.33 | \$83,788.71 |
| X  | \$68,494.78 | \$70,425.65 | \$72,356.51 | \$74,287.37 | \$76,540.05 | \$78,470.93 | \$80,401.74 | \$82,332.58 | \$84,585.27 |
| Y  | \$69,138.42 | \$71,088.56 | \$73,038.74 | \$74,988.90 | \$77,264.11 | \$79,214.31 | \$81,164.44 | \$83,114.58 | \$85,389.77 |
| Z  | \$69,788.47 | \$71,758.13 | \$73,727.82 | \$75,697.44 | \$77,995.41 | \$79,965.12 | \$81,934.75 | \$83,904.39 | \$86,202.34 |
| ZA | \$70,445.03 | \$72,434.37 | \$74,423.76 | \$76,413.12 | \$78,734.04 | \$80,723.45 | \$82,712.76 | \$84,702.10 | \$87,023.03 |
| ZB | \$71,108.14 | \$73,117.41 | \$75,126.67 | \$77,135.91 | \$79,480.08 | \$81,489.34 | \$83,498.55 | \$85,507.78 | \$87,851.95 |
| ZC | \$71,777.88 | \$73,807.24 | \$75,836.60 | \$77,865.93 | \$80,233.51 | \$82,262.90 | \$84,292.23 | \$86,321.54 | \$88,689.13 |
| ZD | \$72,454.35 | \$74,503.98 | \$76,553.64 | \$78,603.26 | \$80,994.53 | \$83,044.22 | \$85,093.80 | \$87,143.45 | \$89,534.69 |

\*\*\*\*Rows **DO NOT** equal years of experience\*\*\*\*

\*\*\*Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.