

2022-2023 Certified Teacher - Retention Salary Schedule - 212 Day Calendar

| | [BA/BS] | [BA/BS +15] | [BA/BS +30] | [BA/BS +45] | [MA/MS] | [MA/MS +15] | [MA/MS +30] | [MA/MS +45] | [EDD/PHD] |
|----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A | \$50,169.80 | \$51,555.36 | \$52,940.93 | \$54,326.49 | \$55,942.97 | \$57,328.53 | \$58,714.10 | \$60,099.67 | \$61,716.17 |
| B | \$50,780.22 | \$52,179.63 | \$53,579.05 | \$54,978.48 | \$56,611.13 | \$58,010.54 | \$59,409.97 | \$60,809.39 | \$62,442.04 |
| C | \$51,246.70 | \$52,660.09 | \$54,073.51 | \$55,486.93 | \$57,135.90 | \$58,549.33 | \$59,962.74 | \$61,376.14 | \$63,025.13 |
| D | \$51,717.83 | \$53,145.36 | \$54,572.91 | \$56,000.47 | \$57,665.94 | \$59,093.48 | \$60,521.03 | \$61,948.58 | \$63,614.05 |
| E | \$52,193.68 | \$53,635.48 | \$55,077.32 | \$56,519.13 | \$58,201.28 | \$59,643.10 | \$61,084.91 | \$62,526.76 | \$64,208.86 |
| F | \$52,674.27 | \$54,130.52 | \$55,586.77 | \$57,043.00 | \$58,741.97 | \$60,198.20 | \$61,654.44 | \$63,110.67 | \$64,809.62 |
| G | \$53,159.67 | \$54,630.49 | \$56,101.31 | \$57,572.09 | \$59,288.05 | \$60,758.86 | \$62,229.65 | \$63,700.46 | \$65,416.40 |
| H | \$53,649.96 | \$55,135.49 | \$56,620.99 | \$58,106.50 | \$59,839.59 | \$61,325.11 | \$62,810.63 | \$64,296.14 | \$66,029.23 |
| I | \$54,145.11 | \$55,645.51 | \$57,145.88 | \$58,646.22 | \$60,396.66 | \$61,897.02 | \$63,397.41 | \$64,897.76 | \$66,648.18 |
| J | \$54,645.23 | \$56,160.64 | \$57,676.00 | \$59,191.35 | \$60,959.30 | \$62,474.68 | \$63,990.04 | \$65,505.43 | \$67,273.36 |
| K | \$55,150.36 | \$56,680.93 | \$58,211.43 | \$59,741.96 | \$61,527.56 | \$63,058.09 | \$64,588.61 | \$66,119.15 | \$67,904.75 |
| L | \$55,660.54 | \$57,206.39 | \$58,752.21 | \$60,298.06 | \$62,101.51 | \$63,647.34 | \$65,193.17 | \$66,739.02 | \$68,542.47 |
| M | \$56,175.82 | \$57,737.14 | \$59,298.40 | \$60,859.70 | \$62,681.21 | \$64,242.51 | \$65,803.77 | \$67,365.06 | \$69,186.57 |
| N | \$56,696.24 | \$58,273.17 | \$59,850.07 | \$61,426.97 | \$63,266.67 | \$64,843.59 | \$66,420.48 | \$67,997.39 | \$69,837.08 |
| O | \$57,221.87 | \$58,814.56 | \$60,407.24 | \$61,999.91 | \$63,858.01 | \$65,450.70 | \$67,043.37 | \$68,636.01 | \$70,494.13 |
| P | \$57,752.77 | \$59,361.37 | \$60,969.99 | \$62,578.57 | \$64,455.27 | \$66,063.88 | \$67,672.47 | \$69,281.06 | \$71,157.75 |
| Q | \$58,288.98 | \$59,913.66 | \$61,538.35 | \$63,163.03 | \$65,058.48 | \$66,683.20 | \$68,307.87 | \$69,932.53 | \$71,827.98 |
| R | \$58,830.53 | \$60,471.48 | \$62,112.39 | \$63,753.32 | \$65,667.74 | \$67,308.69 | \$68,949.61 | \$70,590.54 | \$72,504.95 |
| S | \$59,377.52 | \$61,034.86 | \$62,692.19 | \$64,349.53 | \$66,283.09 | \$67,940.44 | \$69,597.79 | \$71,255.10 | \$73,188.67 |
| T | \$59,929.95 | \$61,603.87 | \$63,277.79 | \$64,951.71 | \$66,904.59 | \$68,578.54 | \$70,252.42 | \$71,926.33 | \$73,879.21 |
| U | \$60,487.93 | \$62,178.57 | \$63,869.23 | \$65,559.89 | \$67,532.32 | \$69,222.99 | \$70,913.62 | \$72,604.26 | \$74,576.68 |
| V | \$61,051.47 | \$62,759.04 | \$64,466.59 | \$66,174.17 | \$68,166.33 | \$69,873.88 | \$71,581.43 | \$73,288.97 | \$75,281.12 |
| W | \$61,620.66 | \$63,345.30 | \$65,069.93 | \$66,794.57 | \$68,806.65 | \$70,531.30 | \$72,255.90 | \$73,980.54 | \$75,992.60 |
| X | \$62,195.54 | \$63,937.42 | \$65,679.30 | \$67,421.18 | \$69,453.38 | \$71,195.28 | \$72,937.14 | \$74,679.00 | \$76,711.20 |
| Y | \$62,776.18 | \$64,535.46 | \$66,294.76 | \$68,054.06 | \$70,106.60 | \$71,865.92 | \$73,625.20 | \$75,384.46 | \$77,436.96 |
| Z | \$63,362.61 | \$65,139.48 | \$66,916.40 | \$68,693.29 | \$70,766.33 | \$72,543.24 | \$74,320.11 | \$76,096.97 | \$78,170.02 |
| ZA | \$63,954.89 | \$65,749.54 | \$67,544.21 | \$69,338.89 | \$71,432.66 | \$73,227.35 | \$75,021.98 | \$76,816.60 | \$78,910.37 |
| ZB | \$64,553.12 | \$66,365.72 | \$68,178.34 | \$69,990.93 | \$72,105.66 | \$73,918.30 | \$75,730.87 | \$77,543.44 | \$79,658.17 |
| ZC | \$65,157.31 | \$66,988.04 | \$68,818.80 | \$70,649.52 | \$72,785.39 | \$74,616.14 | \$76,446.85 | \$78,277.54 | \$80,413.42 |
| ZD | \$65,767.56 | \$67,616.60 | \$69,465.66 | \$71,314.67 | \$73,471.90 | \$75,320.98 | \$77,169.98 | \$79,018.99 | \$81,176.23 |
| ZE | \$66,377.82 | \$68,245.14 | \$70,112.50 | \$71,979.84 | \$74,158.42 | \$76,025.82 | \$77,893.10 | \$79,760.43 | \$81,939.03 |

Rows **DO NOT** equal years of experience

***Kyrene does not recognize salary placement beyond the parameters of the board-approved schedule for this employee classification

An approximate 3.5% increase for those certified employees who sign their seventh consecutive contract if their most recent evaluation rating was at one of the top two levels.