



Kyrene School District
2023-2024 Allied Health ESP B23
New Hire Placement Guide

Years of Experience	B23	B23 BA	B23 MA
0 Years	\$ 24.80	\$ 25.91	\$ 26.32
1 Year	\$ 25.48	\$ 26.62	\$ 27.05
2 Years	\$ 26.19	\$ 27.38	\$ 27.82
3 Years	\$ 26.93	\$ 28.14	\$ 28.59
4 Years	\$ 27.67	\$ 28.94	\$ 29.41
5 Years	\$ 28.46	\$ 29.74	\$ 30.23
6 Years	\$ 29.25	\$ 30.59	\$ 31.09
7 Years	\$ 30.08	\$ 31.46	\$ 31.97
8 Years	\$ 30.93	\$ 32.34	\$ 32.86
9 Years	\$ 31.79	\$ 33.26	\$ 33.80
10 Years	\$ 32.70	\$ 34.21	\$ 34.77
10+ Years	\$ 33.01	\$ 34.53	\$ 35.10

~Occupational/Physical Therapist Assistant -199 Days

NBCOT Stipend: \$300



Kyrene School District
2023-2024 Allied Health ESP C41-C42
New Hire Placement Guide

Years of Experience	C41	C41 MA	C42	C42 MA
0 Years	\$ 44,847.52	\$ 47,206.25	\$ 49,596.64	\$ 51,955.37
1 Year	\$ 46,098.12	\$ 48,536.01	\$ 50,989.72	\$ 53,443.43
2 Years	\$ 47,412.05	\$ 49,913.25	\$ 52,446.12	\$ 54,963.15
3 Years	\$ 48,741.80	\$ 51,337.99	\$ 53,950.00	\$ 56,530.36
4+ Years	\$ 50,134.88	\$ 52,778.55	\$ 55,485.55	\$ 58,145.06

~Student Fam. Support Associate -194 Days

~Social Worker -199 Days

~Fam. & Comm. Outreach Coord. -194 Days

**Kyrene School District
2023-2024 Allied Health - Regional Nurse (C42) - 216 Day Calendar
New Hire Placement Guide**

Years of Experience	[Associates]	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
0 Years	\$ 50,066.01	\$ 52,769.62	\$ 55,473.25	\$ 56,825.06	\$ 58,176.87	\$ 59,528.68	\$ 60,880.50	\$ 61,163.24
1 Year	\$ 50,566.68	\$ 53,297.34	\$ 56,027.98	\$ 57,393.32	\$ 58,758.66	\$ 60,123.96	\$ 61,489.30	\$ 61,774.89
2 Years	\$ 51,072.34	\$ 53,830.30	\$ 56,588.27	\$ 57,967.25	\$ 59,346.23	\$ 60,725.22	\$ 62,104.19	\$ 62,392.62
3 Years	\$ 51,583.06	\$ 54,368.61	\$ 57,154.15	\$ 58,546.91	\$ 59,939.71	\$ 61,332.47	\$ 62,725.25	\$ 63,016.55
4+ Years	\$ 52,098.90	\$ 54,912.30	\$ 57,725.70	\$ 59,132.38	\$ 60,539.09	\$ 61,945.80	\$ 63,352.50	\$ 63,646.73
Pediatric Nursing Certificate (PNCB): \$1,200 stipend								
National Certification for School Nurses (NCSN): \$600 stipend								
Travel Allowance: \$750 stipend								

Kyrene School District
2023-2024 Allied Health - Certified Counselor (C43) - 216 Day Calendar
New Hire Placement Guide

Years of Experience	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
0 Years	\$ 58,396.42	\$ 59,748.22	\$ 61,100.03	\$ 62,451.85	\$ 63,803.66	\$ 64,086.40
1 Year	\$ 58,980.37	\$ 60,345.69	\$ 61,711.03	\$ 63,076.34	\$ 64,441.67	\$ 64,727.27
2 Years	\$ 59,570.18	\$ 60,949.16	\$ 62,328.12	\$ 63,707.11	\$ 65,086.10	\$ 65,374.52
3 Years	\$ 60,165.88	\$ 61,558.64	\$ 62,951.42	\$ 64,344.18	\$ 65,736.96	\$ 66,028.27
4 Years	\$ 60,767.52	\$ 62,174.23	\$ 63,580.94	\$ 64,987.63	\$ 66,394.33	\$ 66,688.55
5 Years	\$ 61,375.20	\$ 62,795.97	\$ 64,216.75	\$ 65,637.50	\$ 67,058.28	\$ 67,355.45
6 Years	\$ 61,988.95	\$ 63,423.93	\$ 64,858.91	\$ 66,293.88	\$ 67,728.86	\$ 68,029.00
7 Years	\$ 62,608.84	\$ 64,058.16	\$ 65,507.51	\$ 66,956.82	\$ 68,406.15	\$ 68,709.27
8 Years	\$ 63,234.94	\$ 64,698.75	\$ 66,162.58	\$ 67,626.38	\$ 69,090.21	\$ 69,396.36
9 Years	\$ 63,867.30	\$ 65,345.74	\$ 66,824.21	\$ 68,302.64	\$ 69,781.11	\$ 70,090.32
Travel Allowance: \$250-\$750 if applicable						

Kyrene School District
2023-2024 Allied Health - SLP, OT/PT (C43) - 216 Day Calendar
New Hire Placement Guide

Years of Experience	[BA/BS]	[MA/MS]	[MA/MS +15]	[MA/MS +30]	[MA/MS +45]	[MA/MS +60]	[EDD/PHD]
0 Years	\$ 55,692.80	\$ 58,396.42	\$ 59,748.22	\$ 61,100.03	\$ 62,451.85	\$ 63,803.66	\$ 64,086.40
1 Year	\$ 56,249.71	\$ 58,980.37	\$ 60,345.69	\$ 61,711.03	\$ 63,076.34	\$ 64,441.67	\$ 64,727.27
2 Years	\$ 56,812.20	\$ 59,570.18	\$ 60,949.16	\$ 62,328.12	\$ 63,707.11	\$ 65,086.10	\$ 65,374.52
3 Years	\$ 57,380.33	\$ 60,165.88	\$ 61,558.64	\$ 62,951.42	\$ 64,344.18	\$ 65,736.96	\$ 66,028.27
4 Years	\$ 57,954.14	\$ 60,767.52	\$ 62,174.23	\$ 63,580.94	\$ 64,987.63	\$ 66,394.33	\$ 66,688.55
5 Years	\$ 58,533.67	\$ 61,375.20	\$ 62,795.97	\$ 64,216.75	\$ 65,637.50	\$ 67,058.28	\$ 67,355.45
6 Years	\$ 59,119.01	\$ 61,988.95	\$ 63,423.93	\$ 64,858.91	\$ 66,293.88	\$ 67,728.86	\$ 68,029.00
7 Years	\$ 59,710.20	\$ 62,608.84	\$ 64,058.16	\$ 65,507.51	\$ 66,956.82	\$ 68,406.15	\$ 68,709.27
8 Years	\$ 60,307.30	\$ 63,234.94	\$ 64,698.75	\$ 66,162.58	\$ 67,626.38	\$ 69,090.21	\$ 69,396.36
9 Years	\$ 60,910.37	\$ 63,867.30	\$ 65,345.74	\$ 66,824.21	\$ 68,302.64	\$ 69,781.11	\$ 70,090.32
10 Years	\$ 61,519.47	\$ 64,505.97	\$ 65,999.20	\$ 67,492.44	\$ 68,985.66	\$ 70,478.93	\$ 70,791.24
11 Years	\$ 62,134.68	\$ 65,151.03	\$ 66,659.18	\$ 68,167.38	\$ 69,675.52	\$ 71,183.72	\$ 71,499.14
12 Years	\$ 62,756.03	\$ 65,802.55	\$ 67,325.76	\$ 68,849.04	\$ 70,372.27	\$ 71,895.56	\$ 72,214.15
13 Years	\$ 63,383.58	\$ 66,460.57	\$ 67,999.03	\$ 69,537.52	\$ 71,076.00	\$ 72,614.51	\$ 72,936.27
14 Years	\$ 64,017.42	\$ 67,125.16	\$ 68,679.02	\$ 70,232.91	\$ 71,786.74	\$ 73,340.67	\$ 73,665.63
15 Years	\$ 64,657.60	\$ 67,796.42	\$ 69,365.79	\$ 70,935.23	\$ 72,504.62	\$ 74,074.08	\$ 74,402.30
16 Years	\$ 65,304.17	\$ 68,474.40	\$ 70,059.47	\$ 71,644.59	\$ 73,229.67	\$ 74,814.81	\$ 75,146.33
17 Years	\$ 65,957.19	\$ 69,159.13	\$ 70,760.06	\$ 72,361.03	\$ 73,961.95	\$ 75,562.96	\$ 75,897.78
18 Years	\$ 66,616.79	\$ 69,850.72	\$ 71,467.67	\$ 73,084.65	\$ 74,701.59	\$ 76,318.57	\$ 76,656.75
19 Years	\$ 67,282.94	\$ 70,549.23	\$ 72,182.35	\$ 73,815.49	\$ 75,448.58	\$ 77,081.77	\$ 77,423.30
20 Years	\$ 67,955.79	\$ 71,254.71	\$ 72,904.17	\$ 74,553.64	\$ 76,203.09	\$ 77,852.58	\$ 78,197.56
21 Years	\$ 68,635.34	\$ 71,967.26	\$ 73,633.22	\$ 75,299.19	\$ 76,965.10	\$ 78,631.11	\$ 78,979.53
22 Years	\$ 69,321.68	\$ 72,686.93	\$ 74,369.55	\$ 76,052.18	\$ 77,734.75	\$ 79,417.42	\$ 79,769.32
23 Years	\$ 70,014.90	\$ 73,413.79	\$ 75,113.23	\$ 76,812.70	\$ 78,512.12	\$ 80,211.61	\$ 80,567.02
24 Years	\$ 70,715.05	\$ 74,147.92	\$ 75,864.38	\$ 77,580.82	\$ 79,297.23	\$ 81,013.73	\$ 81,372.67
25 Years	\$ 71,422.20	\$ 74,889.42	\$ 76,623.01	\$ 78,356.62	\$ 80,090.21	\$ 81,823.86	\$ 82,186.40
26 Years	\$ 72,136.42	\$ 75,638.30	\$ 77,389.25	\$ 79,140.20	\$ 80,891.09	\$ 82,642.11	\$ 83,008.28
27 Years	\$ 72,857.78	\$ 76,394.69	\$ 78,163.14	\$ 79,931.60	\$ 81,700.00	\$ 83,468.53	\$ 83,838.36
28 Years	\$ 73,586.36	\$ 77,158.62	\$ 78,944.77	\$ 80,730.92	\$ 82,517.01	\$ 84,303.20	\$ 84,676.73
29 Years	\$ 74,322.23	\$ 77,930.22	\$ 79,734.22	\$ 81,538.22	\$ 83,342.19	\$ 85,146.23	\$ 85,523.50
SLP's require an ADE Certificate							
SLP Stipend: \$5,000							
Certificate of Clinical Competence (CCC) Stipend: \$1,200							
Occupational Therapist Stipend: \$3,000							
NBCOT Stipend: \$300							
Travel Allowance: \$250-\$750 if applicable							

Kyrene School District
2023-2024 Administrative - Allied Health Psychologist (C52)
215 Day Calendar
New Hire Placement Guide

Years of Experience	[MA/MS]	[MA/MS +45]	[EdS Degree]	[EDD/PHD]
0 Years	\$ 64,212.45	\$ 65,962.86	\$ 66,829.23	\$ 67,713.25
1 Year	\$ 64,838.89	\$ 66,606.80	\$ 67,481.83	\$ 68,374.70
2 Years	\$ 65,471.60	\$ 67,257.17	\$ 68,140.96	\$ 69,042.75
3 Years	\$ 66,110.63	\$ 67,914.05	\$ 68,806.67	\$ 69,717.49
4 Years	\$ 66,756.04	\$ 68,577.51	\$ 69,479.05	\$ 70,398.98
5 Years	\$ 67,407.92	\$ 69,247.59	\$ 70,158.16	\$ 71,087.28
6 Years	\$ 68,066.30	\$ 69,924.38	\$ 70,844.05	\$ 71,782.46
7 Years	\$ 68,731.28	\$ 70,607.93	\$ 71,536.81	\$ 72,484.59
8 Years	\$ 69,402.89	\$ 71,298.32	\$ 72,236.48	\$ 73,193.75
9 Years	\$ 70,081.23	\$ 71,995.61	\$ 72,943.15	\$ 73,909.99
10 Years	\$ 70,766.38	\$ 72,699.88	\$ 73,656.90	\$ 74,633.41
11 Years	\$ 71,458.34	\$ 73,411.17	\$ 74,377.77	\$ 75,364.05
12 Years	\$ 72,157.23	\$ 74,129.59	\$ 75,105.87	\$ 76,102.01
13 Years	\$ 72,863.11	\$ 74,855.20	\$ 75,841.22	\$ 76,847.33
14 Years	\$ 73,576.05	\$ 75,588.07	\$ 76,583.96	\$ 77,600.12
15 Years	\$ 74,296.12	\$ 76,328.26	\$ 77,334.13	\$ 78,360.43
16 Years	\$ 75,023.40	\$ 77,075.86	\$ 78,091.77	\$ 79,128.34
17 Years	\$ 75,757.94	\$ 77,830.93	\$ 78,856.99	\$ 79,903.93
18 Years	\$ 76,499.84	\$ 78,593.54	\$ 79,629.87	\$ 80,687.29
19 Years	\$ 77,249.14	\$ 79,363.78	\$ 80,410.48	\$ 81,478.48
20 Years	\$ 78,005.94	\$ 80,141.73	\$ 81,198.90	\$ 82,277.57
21 Years	\$ 78,770.31	\$ 80,927.44	\$ 81,995.19	\$ 83,084.65
22 Years	\$ 79,542.32	\$ 81,721.03	\$ 82,799.47	\$ 83,899.81
23 Years	\$ 80,322.06	\$ 82,522.56	\$ 83,611.77	\$ 84,723.12
24 Years	\$ 81,109.59	\$ 83,332.09	\$ 84,432.19	\$ 85,554.64
25 Years	\$ 81,905.00	\$ 84,149.71	\$ 85,260.82	\$ 86,394.51
26 Years	\$ 82,708.37	\$ 84,975.54	\$ 86,097.74	\$ 87,242.78
27 Years	\$ 83,519.76	\$ 85,809.60	\$ 86,943.03	\$ 88,099.50
28 Years	\$ 84,339.27	\$ 86,652.01	\$ 87,796.79	\$ 88,964.82
29 Years	\$ 85,166.97	\$ 87,502.83	\$ 88,659.05	\$ 89,838.78
30 Years	\$ 86,002.95	\$ 88,362.18	\$ 89,529.95	\$ 90,721.48
Nationally Certified School Psychologist (NCSP) or Arizona State Licensed Psychologist: \$1,200 stipend				
Travel Allowance: \$500				
*EdS Degree or MA/MS degree with qualifying additional coursework as determined by Talent Management				