

Kyrene School District
2023-2024 Administrative - Supervisors and Managers (C42)
260 Day Calendar
New Hire Placement Guide

Years of Experience	[HS Diploma/AA]	[BA/BS]	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 73,854.66	\$ 75,234.35	\$ 76,614.08	\$ 77,993.77	\$ 79,373.48
1 Year	\$ 74,593.21	\$ 75,986.71	\$ 77,380.22	\$ 78,773.70	\$ 80,167.22
2 Years	\$ 75,339.14	\$ 76,746.56	\$ 78,154.01	\$ 79,561.45	\$ 80,968.90
3 Years	\$ 76,092.53	\$ 77,514.03	\$ 78,935.56	\$ 80,357.07	\$ 81,778.59
4 Years	\$ 76,853.45	\$ 78,289.18	\$ 79,724.91	\$ 81,160.64	\$ 82,596.37
5 Years	\$ 77,621.99	\$ 79,072.07	\$ 80,522.16	\$ 81,972.25	\$ 83,422.34
6 Years	\$ 78,398.20	\$ 79,862.80	\$ 81,327.38	\$ 82,791.97	\$ 84,256.57
7 Years	\$ 79,182.18	\$ 80,661.42	\$ 82,140.66	\$ 83,619.89	\$ 85,099.13
8 Years	\$ 79,974.01	\$ 81,468.03	\$ 82,962.06	\$ 84,456.09	\$ 85,950.12
9 Years	\$ 80,773.75	\$ 82,282.71	\$ 83,791.69	\$ 85,300.64	\$ 86,809.62
<p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p>					
<p>Travel Allowance: \$500</p>					

Kyrene School District
2023-2024 Administrative - Assistant Directors (C43) 260 Day Calendar
New Hire Placement Guide

	[HS Diploma/AA]	[BA/BS]	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 77,293.53	\$ 78,838.81	\$ 80,384.07	\$ 81,929.34	\$ 83,474.62
1 Year	\$ 78,066.47	\$ 79,627.19	\$ 81,187.91	\$ 82,748.64	\$ 84,309.36
2 Years	\$ 78,847.13	\$ 80,423.47	\$ 81,999.80	\$ 83,576.12	\$ 85,152.46
3 Years	\$ 79,635.61	\$ 81,227.69	\$ 82,819.79	\$ 84,411.87	\$ 86,003.98
4 Years	\$ 80,431.97	\$ 82,039.98	\$ 83,647.99	\$ 85,256.00	\$ 86,864.03
5 Years	\$ 81,236.28	\$ 82,860.37	\$ 84,484.47	\$ 86,108.56	\$ 87,732.66
6 Years	\$ 82,048.65	\$ 83,688.98	\$ 85,329.32	\$ 86,969.66	\$ 88,609.99
7 Years	\$ 82,869.12	\$ 84,525.87	\$ 86,182.61	\$ 87,839.34	\$ 89,496.09
8 Years	\$ 83,697.82	\$ 85,371.12	\$ 87,044.43	\$ 88,717.73	\$ 90,391.04
9 Years	\$ 84,534.81	\$ 86,224.83	\$ 87,914.88	\$ 89,604.92	\$ 91,294.95

Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.

Travel Allowance: \$500

Kyrene School District
2023-2024 Administrative - Assistant Directors/Program Administrator (C44/C51)
260 Day Calendar
New Hire Placement Guide

Years of Experience	[HS Diploma/AA]	[BA/BS]	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 80,640.60	\$ 82,351.44	\$ 84,062.27	\$ 85,773.11	\$ 87,483.93
1 Year	\$ 81,447.00	\$ 83,174.95	\$ 84,902.89	\$ 86,630.84	\$ 88,358.79
2 Years	\$ 82,261.47	\$ 84,006.69	\$ 85,751.91	\$ 87,497.15	\$ 89,242.37
3 Years	\$ 83,084.08	\$ 84,846.76	\$ 86,609.43	\$ 88,372.12	\$ 90,134.79
4 Years	\$ 83,914.91	\$ 85,695.22	\$ 87,475.53	\$ 89,255.85	\$ 91,036.14
5 Years	\$ 84,754.06	\$ 86,552.18	\$ 88,350.29	\$ 90,148.40	\$ 91,946.50
6 Years	\$ 85,601.60	\$ 87,417.70	\$ 89,233.78	\$ 91,049.88	\$ 92,865.97
7 Years	\$ 86,457.62	\$ 88,291.89	\$ 90,126.12	\$ 91,960.38	\$ 93,794.63
8 Years	\$ 87,322.19	\$ 89,174.81	\$ 91,027.39	\$ 92,879.99	\$ 94,732.58
9 Years	\$ 88,195.42	\$ 90,066.54	\$ 91,937.67	\$ 93,808.78	\$ 95,679.91
<p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p>					
<p>Travel Allowance: \$500</p>					

Kyrene School District
2023-2024 Administrative - Assistant Principal (C51)
235 Day Calendar
New Hire Placement Guide

Years of Experience	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 76,143.86	\$ 77,854.70	\$ 79,565.53
1 Year	\$ 76,905.30	\$ 78,633.24	\$ 80,361.19
2 Years	\$ 77,674.35	\$ 79,419.57	\$ 81,164.80
3 Years	\$ 78,451.10	\$ 80,213.77	\$ 81,976.45
4 Years	\$ 79,235.61	\$ 81,015.92	\$ 82,796.23
5 Years	\$ 80,027.98	\$ 81,826.07	\$ 83,624.18
6 Years	\$ 80,828.25	\$ 82,644.34	\$ 84,460.43
7 Years	\$ 81,636.54	\$ 83,470.79	\$ 85,305.03
8 Years	\$ 82,452.90	\$ 84,305.49	\$ 86,158.08
9 Years	\$ 83,277.43	\$ 85,148.55	\$ 87,019.65
<p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p>			
<p>Travel Allowance: \$500</p>			

Kyrene School District
2023-2024 Administrative - Directors/Elem. Principals (D62)
260 Day Calendar
New Hire Placement Guide

Years of Experience	[BA/BS]	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 92,131.65	\$ 94,228.81	\$ 96,325.96	\$ 98,423.12
1 Year	\$ 93,052.97	\$ 95,171.09	\$ 97,289.23	\$ 99,407.35
2 Years	\$ 93,983.50	\$ 96,122.81	\$ 98,262.13	\$ 100,401.43
3 Years	\$ 94,923.34	\$ 97,084.04	\$ 99,244.75	\$ 101,405.43
4 Years	\$ 95,872.57	\$ 98,054.87	\$ 100,237.20	\$ 102,419.49
5 Years	\$ 96,831.31	\$ 99,035.42	\$ 101,239.56	\$ 103,443.68
6 Years	\$ 97,799.63	\$ 100,025.78	\$ 102,251.96	\$ 104,478.13
7 Years	\$ 98,777.63	\$ 101,026.04	\$ 103,274.48	\$ 105,522.91
8 Years	\$ 99,765.39	\$ 102,036.29	\$ 104,307.22	\$ 106,578.13
9 Years	\$ 100,763.05	\$ 103,056.66	\$ 105,350.29	\$ 107,643.92
Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.				
Travel Allowance: \$500				

Kyrene School District
2023-2024 Administrative - Directors/MS, K8 Principals (D63)
260 Day Calendar
New Hire Placement Guide

Years of Experience	[BA/BS]	[MA/MS]	[MA/MS +45]	[EDD/PHD]
0 Years	\$ 96,034.56	\$ 98,242.10	\$ 100,449.62	\$ 102,657.16
1 Year	\$ 96,994.92	\$ 99,224.52	\$ 101,454.13	\$ 103,683.72
2 Years	\$ 97,964.86	\$ 100,216.75	\$ 102,468.67	\$ 104,720.57
3 Years	\$ 98,944.51	\$ 101,218.91	\$ 103,493.35	\$ 105,767.78
4 Years	\$ 99,933.96	\$ 102,231.11	\$ 104,528.29	\$ 106,825.46
5 Years	\$ 100,933.29	\$ 103,253.43	\$ 105,573.57	\$ 107,893.71
6 Years	\$ 101,942.64	\$ 104,285.95	\$ 106,629.31	\$ 108,972.64
7 Years	\$ 102,962.05	\$ 105,328.81	\$ 107,695.61	\$ 110,062.37
8 Years	\$ 103,991.67	\$ 106,382.10	\$ 108,772.56	\$ 111,163.01
9 Years	\$ 105,031.60	\$ 107,445.92	\$ 109,860.28	\$ 112,274.63
<p>Experience credit is given for up to 9 years of prior experience. Administrators shall receive one year's credit on the salary schedule for each year of prior administrative experience in the same classification and/or one half year's credit for subordinate experience in a like position not to exceed 9 years. Upon approval, additional credit may be granted when in the best interest of the district.</p>				
<p>Travel Allowance: \$500</p>				

Kyrene School District
2023-2024 Administrative - Allied Health Psychologist (C52)
215 Day Calendar
New Hire Placement Guide

Years of Experience	[MA/MS]	[MA/MS +45]	[EdS Degree]	[EDD/PHD]
0 Years	\$ 64,212.45	\$ 65,962.86	\$ 66,829.23	\$ 67,713.25
1 Year	\$ 64,838.89	\$ 66,606.80	\$ 67,481.83	\$ 68,374.70
2 Years	\$ 65,471.60	\$ 67,257.17	\$ 68,140.96	\$ 69,042.75
3 Years	\$ 66,110.63	\$ 67,914.05	\$ 68,806.67	\$ 69,717.49
4 Years	\$ 66,756.04	\$ 68,577.51	\$ 69,479.05	\$ 70,398.98
5 Years	\$ 67,407.92	\$ 69,247.59	\$ 70,158.16	\$ 71,087.28
6 Years	\$ 68,066.30	\$ 69,924.38	\$ 70,844.05	\$ 71,782.46
7 Years	\$ 68,731.28	\$ 70,607.93	\$ 71,536.81	\$ 72,484.59
8 Years	\$ 69,402.89	\$ 71,298.32	\$ 72,236.48	\$ 73,193.75
9 Years	\$ 70,081.23	\$ 71,995.61	\$ 72,943.15	\$ 73,909.99
10 Years	\$ 70,766.38	\$ 72,699.88	\$ 73,656.90	\$ 74,633.41
11 Years	\$ 71,458.34	\$ 73,411.17	\$ 74,377.77	\$ 75,364.05
12 Years	\$ 72,157.23	\$ 74,129.59	\$ 75,105.87	\$ 76,102.01
13 Years	\$ 72,863.11	\$ 74,855.20	\$ 75,841.22	\$ 76,847.33
14 Years	\$ 73,576.05	\$ 75,588.07	\$ 76,583.96	\$ 77,600.12
15 Years	\$ 74,296.12	\$ 76,328.26	\$ 77,334.13	\$ 78,360.43
16 Years	\$ 75,023.40	\$ 77,075.86	\$ 78,091.77	\$ 79,128.34
17 Years	\$ 75,757.94	\$ 77,830.93	\$ 78,856.99	\$ 79,903.93
18 Years	\$ 76,499.84	\$ 78,593.54	\$ 79,629.87	\$ 80,687.29
19 Years	\$ 77,249.14	\$ 79,363.78	\$ 80,410.48	\$ 81,478.48
20 Years	\$ 78,005.94	\$ 80,141.73	\$ 81,198.90	\$ 82,277.57
21 Years	\$ 78,770.31	\$ 80,927.44	\$ 81,995.19	\$ 83,084.65
22 Years	\$ 79,542.32	\$ 81,721.03	\$ 82,799.47	\$ 83,899.81
23 Years	\$ 80,322.06	\$ 82,522.56	\$ 83,611.77	\$ 84,723.12
24 Years	\$ 81,109.59	\$ 83,332.09	\$ 84,432.19	\$ 85,554.64
25 Years	\$ 81,905.00	\$ 84,149.71	\$ 85,260.82	\$ 86,394.51
26 Years	\$ 82,708.37	\$ 84,975.54	\$ 86,097.74	\$ 87,242.78
27 Years	\$ 83,519.76	\$ 85,809.60	\$ 86,943.03	\$ 88,099.50
28 Years	\$ 84,339.27	\$ 86,652.01	\$ 87,796.79	\$ 88,964.82
29 Years	\$ 85,166.97	\$ 87,502.83	\$ 88,659.05	\$ 89,838.78
30 Years	\$ 86,002.95	\$ 88,362.18	\$ 89,529.95	\$ 90,721.48
Nationally Certified School Psychologist (NCSP) or Arizona State Licensed Psychologist: \$1,200 stipend				
Travel Allowance: \$500				
*EdS Degree or MA/MS degree with qualifying additional coursework as determined by Talent Management				