

Rates of Pay for Temporary Employment and Performance Contracts

2022/2023 School Year

Additional duties that are assigned occasionally will be considered part of an employee's normal job responsibilities. In general, additional compensation will only be awarded if additional duties are assigned regularly or occur outside normal work hours, or supplant a lunch or planning period. The responsibilities and length of time for an assignment will be determined by the supervising administrator. The rates of pay for additional duties are set by Human Resource Services to match the level of job duty being performed, and are approved by the Superintendent and the Governing Board. **NOTE: ePARs must be submitted prior to the start date of the duty or assignment.**

	Department	Additional Duties	ESP Nonexempt Rate of Pay	Certified/ ESP Exempt/ Admin Rate of Pay	Notes
1	All	Supervisory/Leadership Roles	n/a	\$40/hour	Includes work such as: Summer Academy Principal, Curriculum Development, Facilitating Professional Development, etc.
2	All	Instructional	\$30/hour	\$30/hour	Includes work such as: Enrichment/Academy Instruction, Club/Activity Sponsors, Lead Teacher, Event Coordinators, Early Entrance Screening, Preschool Evaluation, Tutoring, Participation in Professional Development (in certain cases), Supervision of IEP Services, etc.
3	All	AVID Tutor	\$15.00/hour	\$15.00/hour	The AVID Tutor facilitates AVID Tutorial sessions with students in the AVID Elective classroom in conjunction with the AVID teachers.
4	All	Courier	A11 Entry Rate	A11 Entry Rate	
5	All	Crossing Guard	\$14.80/hour	\$14.80/hour	
6	All	Lunch/Playground Duty	\$14.80/hour	\$14.80/hour	
7	All	School Community Volunteer Coordinator	A11 Entry Rate	A11 Entry Rate	
8	All	Workshop/Inservice (Course Preparation and Instruction)	hourly rate of pay	n/a	
9	All	Additional Duties not Listed (within same classification)	hourly rate of pay	n/a	
10	All	Additional Duties not Listed (different classification)	entry level rate of pay for the duty	n/a	
11	All	Additional Duties not Listed (covering a vacancy at own site)	hourly rate of pay	n/a	
12	Athletics	Athletic Clinic or Camp Coordinator	\$360	\$360	
13	Athletics	Site Athletic Director	n/a	\$4500/year \$1500/season	
14	Athletics	Site Athletic Director with Lead Supervisor for Cut Sports	n/a	\$3600/year or \$1200/season	

	Department	Additional Duties	ESP Nonexempt Rate of Pay	Certified/ESP Exempt/Admin Rate of Pay	Notes
15	Athletics	Lead Supervisor for Cut Sports	n/a	\$900/year or \$300/season	
16	Athletics	Site Athletic Director with Lead Supervisor for All Sports	n/a	\$3060/year or \$1020/season	
17	Athletics	Lead Supervisor for All Sports	n/a	\$1440/year or \$480/season	
18	Athletics	Middle School Intramural Coordinator	\$600/season	\$600/season	
19	Athletics	Cheer Coach	\$1425/season	\$1425/season	
20	Athletics	Coach (Baseball, Basketball, Softball, Soccer, Volleyball, Wrestling)	\$1875/season	\$1875/season	
21	Athletics	Head Coach (Cross Country, Track and Field)	\$2000/season	\$2000/season	
22	Athletics	Assistant Coach (Cross Country, Track and Field)	\$1875/season	\$1875/season	
23	Athletics	Single Official (Basketball, Baseball, Soccer, Softball)	\$80/game	\$80/game	
24	Athletics	Co-official (Basketball, Baseball, Soccer, Softball)	\$70/game	\$70/game	
25	Athletics	Single Official (Volleyball, Wrestling)	\$70/game	\$70/game	
26	Athletics	Track Clerk of the Course and/or Starter, or wrestling score clock	\$50/meet	\$50/meet	
27	Athletics	Athletic Supervision, score clock for cut sports, or Cross Country Timer	\$25/event	\$25/event	
28	CES	Use of Facilities Custodian/Ranger	A11 Entry Rate	A11 Entry Rate	all employee groups
29	CES	School Year Kids Club/After Hours Stipend for Enrollment 60-119	PC1-3 - \$1500/school year	n/a	
30	CES	School Year Kids Club/After Hours Stipend for Enrollment 120-179	PC1 -3-\$3000/school year	n/a	
31	CES	School Year Kids Club/After Hours Stipend for Enrollment 180-219	PC1 -3-\$4500/school year	n/a	
32	CES	School Year Kids Club/After Hours Stipend for Enrollment 220+	PC1 -3 - \$6000/school year	n/a	
33	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 1-30	Current rate (Line 2)	Current rate (Line 2)	cap of \$5000 per experience

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34	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 31-40	Current rate X 1.5	Current rate X 1.5	cap of \$5000 per experience
35	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 41-50	Current rate X 2	Current rate X2	cap of \$5000 per experience
36	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 51-60	Current rate X 2.5	Current rate X2.5	cap of \$5000 per experience
37	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 61-70	Current rate X 3	Current rate X 3	cap of \$5000 per experience
38	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 71-80	Current rate X 3.5	Current rate X 3.5	cap of \$5000 per experience
39	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 81-90	Current rate X 4	Current rate X 4	cap of \$5000 per experience
40	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 91-100	current rate X 4.5	Current rate X 4.5	cap of \$5000 per experience
41	CES	Youth/Adult Enrichment Market Adjustment for Enrollment 101+	Current rate X 5	Current rate X 5	cap of \$5000 per experience
42	CES	On Call Use of Facilities	\$1000/semester \$500/summer	\$1000/semester \$500/summer	
43	EMT	Emergency Management Team Assistant	n/a	\$5000/year	
44	EMT	Emergency Management Team Special Projects	n/a	\$2500/year	
45	EMT	On-Call Alarm Response	n/a	\$50.00/site/month	
46	EMT	On-Site Security		\$17.00/hour	
47	ESS	District Nurses: Additional Duties, IDEA Requirements	n/a	hourly rate of pay	
48	ESS	Lead Psychologist	n/a	\$1000 per year	Current full time Psychologist, lead as additional duty Full-time Lead (1.00 FTE) will not receive a Stipend. Part-time lead (.5 FTE or less) will receive a \$1000 Stipend
49	ESS	Psychologist, (IDEA Requirements or additional duties)	n/a	hourly rate of pay	
50	ESS	Psychologist: Bilingual Evaluator	n/a	\$1000/year	
51	ESS	Psychologist Intern Supervisor	n/a	\$4500/year	Per intern - First intern \$4500. additional interns \$1500 each

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52	ESS	Speech Language Pathologist/Occupational Therapist: (IDEA Requirements, or additional duties)	n/a	hourly rate of pay	
53	ESS	Lead Speech Language Pathologist	n/a	\$2500/year	Full-time Lead (1.00 FTE) will not receive a Stipend. Part-time lead (.5 FTE or less) will receive a \$1000 Stipend
54		Lead Occupational Therapist	n/a	\$2000/year	
55	ESS	Speech Language Pathologist/Occupational Therapist: Supervision and Support of SLP in CF year/SLPA/COTA	n/a	\$2000/year	CF supervision is entire stipend, SLPA supervision is dependent on the SLPs FTE.
56	ESS	Speech Language Pathologist/Occupational Therapist: Bilingual Evaluator	n/a	\$1000/ year	
57	ESS	Language/Sign Language Interpreters or Translators	\$30.00/hour	\$30.00/hour	Virtual and electronic meetings will be paid in 30 minute increments. In person meetings will be paid in 1 hour increments.
58	ESS	Orientation and Mobility Services Specialist	n/a	\$2000/year	
59	ESS	Special Olympics Coach	n/a	\$2000/year	
60	Facilities	Athletic Field Maintenance/Lining	A11 Entry Rate	A11 Entry Rate	
61	Facilities	Field Irrigation	B21 Entry Rate	B21 Entry Rate	
62	Facilities	Grounds	A11 Entry Rate	A11 Entry Rate	
63	Facilities	Maintenance	A11 Entry Rate	A11 Entry Rate	
64	Facilities	Warehouse Worker	A11 Entry Rate	A11 Entry Rate	
65	IT	Technology Senior/Lead Systems Coordinator Stipend	n/a	\$5000/year	
66	IT	Technology Special Projects Stipend	n/a	\$2250/year	
67	IT	Technology Technician	\$18.00/hour	\$18.00/hour	

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68	TM	Certified Permanent Substitute	n/a	\$130/day	
69	TM	Paid Student Teacher	\$12000/year	n/a	
70	Transportation	Auto Service Worker	\$15.00/hour	\$15.00/hour	