# **Kyrene**School**District**

# **Cross-Categorical Developmental Instructional Assistant**

The CCD Instructional Assistant (IA) provides support services in CCD classrooms, general education classrooms, or other school related areas. The CCD IA performs a wide variety of instructional duties including assisting classroom teachers with instructional support, progress monitoring, and supervision of students. Additionally, the CCD IA assists students with skills of daily living.

## **Chain of Command**

The CCD Instructional Assistant works under supervision of a certified teacher and reports to the Principal of the school.

# **Competencies of the CCD Instructional Assistant**

- Strong written and verbal communications skills
- Strong organizational and time management skills
- Computer skills including Outlook and Microsoft Office
- Flexible team player who is time and task oriented
- Patient and student-centered

### **Essential Duties of the CCD Instructional Assistant**

- Collaborates with school administrative teams, teachers, and district personnel to support delivery of instructional services and supports for identified students
- Assists students with grooming, feeding, and toileting
- Instructs small groups of students using adopted intervention programs
- Maintains records on small group instruction and assessment results
- Communicates effectively with teachers and other staff members
- Maintains confidentiality
- Supports teachers with implementation of student behavior plans
- Facilitates communication between students
- Utilizes proactive behavior supports & assistance to assist students with maintaining a safe and orderly environment
- Provides support to students in various settings, which may include special areas, lunch, playground, etc.
- Successful completion of Nonviolent Crisis Intervention and Prevention training

## **Minimum Qualifications**

High School Diploma or GED

Associates Degree OR 60 higher education credit hours OR a qualifying score on a state recognized paraprofessional exam may be required.

#### **Date Revised**

3.5.2020