

The Targeted Structured English Immersion (SEI) Teacher is a specialized assignment that requires leadership and the ability to effectively coordinate and collaborate in the ongoing planning, development, implementation, and delivery of in person or live online targeted instruction for English Learners. Depending upon student enrollment, a teacher may be assigned to support students at multiple school sites. The teacher will work closely with school principal(s), Kyrene English Language Development coordinator, and other SEI Teachers to create, schedule, and deliver responsive targeted language instruction to students. In addition, the teacher will complete lesson plans to identify specific language targets and offer support and feedback through formative and summative assessments. The teacher will communicate effectively with classroom teachers, students and parents in a variety of ways.

Chain of Command

The SEI Itinerant Teacher reports to the principal of a school.

Competencies of the Targeted SEI Teacher

- **Accountability:** Holds self and others accountable for teaching the curriculum, and measurable high-quality, timely, and cost-effective results. Determines objectives and sets priorities. Accepts responsibility for mistakes.
- **Communication:** Effectively communicate to audiences in diverse situations through strong written and verbal communication skills.
- **Collaboration:** Works productively and positively with others within and across grade level teams and departments at schools.
- **Problem Solving:** Identifies and analyzes problems; weighs relevance and accuracy of information; generates and evaluates alternative solutions; makes recommendations.
- **Resilience:** Deals effectively with pressure; remains optimistic and persistent, even under adversity. Recovers quickly from setbacks.
- **Results Oriented:** Drives towards achievement of challenging goals, through a disciplined approach to work, using risk analysis, aligning strategy and mission, and regularly reviewing key measures of results.

Essential Duties of the Targeted SEI Teacher

Instructional Duties

- Develop lesson plans that integrate Arizona English Language Proficiency standards and content area state standards to increase English language proficiency and academic success of ELs
- Deliver high quality lessons to small groups of English Learners integrating EL research-based instructional techniques and best practices
- Use a variety of assessment measures to evaluate the effectiveness of the lesson and progress monitor English Learners for continued growth of English language proficiency over time
- Maintain a safe and organized classroom that supports student learning
- Collaborate with classroom teachers, administrators, and school staff to make data driven decisions to increase academic achievement and language development
- Maintain relationships with parents/guardians and attend parent-teacher conferences when requested
- Attend KSIT/RED/MET/IEP meetings involving EL students

- Attend Professional Development specific to the Targeted SEI teacher role and site-based PD and staff meetings as applicable or requested by the principal

Data Analysis

- Collect and analyze assessment data on EL students to determine academic progress and increased language development
- Serve as a team member to analyze data within PLCs at school sites

Compliance Responsibilities

- Assist with administering AZELLA test as needed for initial assessment and reassessment
- Maintain and monitor compliance of state required paperwork for each EL student at assigned sites
- Ensure that appropriate testing accommodations for EL students are accessible for use on classroom, district, and state assessments

Minimum Qualifications

Bachelor's Degree or post bachelor's degree in education is required or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above. Valid Arizona teaching certification with SEI Endorsement, Middle School teachers must have either Reading or ELA as approved areas, Valid Arizona fingerprint clearance card.

Preferred Qualifications

- Certification in ESL or Bilingual Education
- Master's Degree in Education
- Experience teaching English Learners

Date Revised

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