

The Teacher of the Deaf and Hard of Hearing is a specialized certified assignment that instructs students with a hearing loss. The Teacher of the Deaf and Hard of Hearing assesses and provides instructional services to students. The Teacher of the Deaf/Hard of Hearing consults with classroom teachers, educational sign language interpreters, related service providers, district nurses, audiologists, parents and students to address the stated needs in a student's Individualized Education Program (IEP).

**Chain of Command**

The Teacher of the Deaf and Hard of Hearing reports to the Director of Exceptional Student Services.

**Competencies of the Teacher of the Deaf and Hard of Hearing**

- **Accountability:** Holds self and others accountable for measurable high-quality, timely, and cost-effective results. Determines objectives and sets priorities. Accepts responsibility for mistakes.
- **Communication:** Effectively communicate to audiences in diverse situations through strong written and verbal communication skills.
- **Collaboration:** Works productively and positively with others within and across departments and schools. The ability and actions needed to work with others to achieve shared goals.
- **Cultural Engagement:** Noticing, anticipating, and acting to meet people's practical and emotional needs, considering the possible effect of culture, past experiences, or personal characteristics—including race, gender, sexual orientation, religious, economic, and/or other backgrounds—in order to create positive impact on individuals and groups.
- **Flexibility:** The ability to adapt one's approach to the requirements of a situation and to change tactics.
- **Innovation:** Develops new insights into situations; questions conventional approaches; encourages new ideas and innovations; designs and implements new or cutting-edge programs/processes.
- **Initiative & Persistence:** The drive and actions to do more than is expected or required in order to accomplish a challenging task. Deals effectively with pressure; remains optimistic and persistent, even under adversity.
- **Problem Solving:** Identifies and analyzes problems; weighs relevance and accuracy of information; generates and evaluates alternative solutions; makes recommendations.
- **Results Oriented:** Drives towards achievement of challenging goals, through a disciplined approach to work, using risk analysis, aligning strategy and mission, and regularly reviewing key measures of results.

## **Essential Duties of the Teacher of the Deaf and Hard of Hearing**

- Assesses students for eligibility for special education in the category of Hearing Impairment
- Collaborates with school psychologist to evaluate students and complete evaluation reports
- Develops IEPs for students eligible for special education as Hearing Impaired
- Participates in Review of Existing Data meetings, Multi-disciplinary Evaluation Team meetings, Individual Education Program (IEP) meetings, and 504 meetings
- Provides instructional services and curriculum supports, according to IEPs, for students eligible for special education as Hearing Impaired
- Provides consultative services to classroom teachers, parents and administrators
- Collaborates with and provides coaching and feedback to educational sign language interpreters
- Provides assistive technology as appropriate for students with hearing impairments in accordance with the IEP (FM systems, etc.)
- Consults with the Arizona State Schools Desert Valleys Regional Co-operative regarding the provision of sign language interpreter services in accordance with IEPs
- Observes, consults, and attends meetings with Arizona School for the Deaf and Blind and Phoenix Day School for the Deaf for students attending those placements
- Consults with audiologist annually regarding hearing aid and FM system equipment and annual audiological evaluations
- Assesses students for eligibility for special education in the category of Hearing Impairment

### **Certification Requirements**

Bachelor's degree in Special Education

Holds an ADE teaching certificate in Hearing Impairment

Valid Arizona Teacher Certification

Valid Arizona Fingerprint Clearance Card

### **Preferred Qualifications**

M.A.Ed. in Special Education - Deaf and Hard of Hearing

9-23-19