

Essential Duties of the School Counselor/Social Worker

- Plan, organize and facilitate the counseling and prevention program in consultation with site leadership.
- Develop and deliver structured classrooms lessons on relevant topics based upon data or need. (i.e. anti-bullying/cyber bullying, goal setting, mindsets, career planning, conflict resolution, problem solving, substance abuse, diversity, character education, suicide awareness and prevention, mindfulness strategies)
- Facilitate responsive services through effective use of small group and short-term individual counseling (i.e. grief and loss, family changes, self-management, peer mediation, social skills, academic/organizational skills, emotion management/stress management).
- Review and use data from universal behavior screeners, non-cognitive assessments, and needs assessments along with academic and behavioral progress indicators to determine the focus of the counseling and prevention program and identify students needing additional support.
- Assist in developing positive behavioral intervention strategies.
- Develop intervention strategies to increase academic success.
- Monitor suicide risk and other risk factors to provide crisis intervention, coping strategies, and referrals to students and families. Oversee the suicide risk assessment and threat assessment team and facilitate the mandatory data collection and analysis.
- Coordinate support services to students and families to remove barriers to learning and promote positive family school relationships.
- Provide support and training for teachers and families in recognizing risk factors, strategies to support student socioemotional development, and relevant topics to increase student success and well-being.
- Facilitate transition for students and families between elementary, middle, and high school and for new students during the school year.
- Monitor implementation of school counseling and prevention program and make adjustments based upon data.
- Support the MTSS (Multi-tiered Systems of Support), 504, and IEP process as assigned.
- Participate in school-based meetings and district trainings.

Minimum Qualifications

Master's Degree in Counseling, Social Work or related field or equivalent combination of education and experience to successfully perform the essential duties of the job listed above

Knowledge and experience in the development and evaluation of counseling and prevention programs

Preferred Qualifications

Experience in school setting or classroom teaching

Standard School Counselor certification from the Arizona Department of Education

Standard School Social Worker certification from the Arizona Department of Education and/or licensed through Arizona State Board of Behavioral Health Examiners

Knowledge of and experience in implementing evidence-based intervention programs

Experience with multi-tiered systems of support