

KYRENE SCHOOL DISTRICT, ARIZONA

CLASS SPECIFICATION

CLASS TITLE: Grounds Specialist

BAND	GRADE	SUBGRADE
B	2	2
DEPARTMENT: Grounds	ACCOUNTABLE TO: Grounds Supervisor	FLSA STATUS: Non-exempt
CLASS SUMMARY: Incumbents are responsible for performing skilled grounds maintenance activities. Duties include: programming, inspecting, troubleshooting and repairing commercial sprinkler and irrigation systems; applying herbicides; installing, repairing and maintaining ball fields; inspecting and repairing playground equipment; and, operating large field mowers.		
DISTINGUISHING CHARACTERISTICS: The Grounds Specialist is the third level in a four level grounds maintenance series. The Grounds Specialist is distinguished from the Grounds Technician by its responsibility for applying herbicides and its responsibility for maintaining commercial sprinkler and irrigation systems. The Grounds Specialist is distinguished from the Grounds Supervisor, which has full supervisory authority.		

DUTY NO.	ESSENTIAL DUTIES: (These duties are a representative sample; position assignments may vary.)	FRE-QUENCY	BAND/ GRADE
1.	Programs, inspects, troubleshoots, and repairs commercial sprinkler and irrigation systems.	Daily	B2
2.	Installs, repairs, and maintains sports fields to include irrigation, fertilization, mowing, aerating, and leveling.	Daily	B2
3.	Applies herbicides to sports fields and campuses.	Monthly	B2
4.	Operates large field mowers, heavy equipment, and power equipment.	Monthly	B2
5.	Inspects and repairs playground equipment and sandboxes.	Quarterly	A1
6.	Prepares baseball, softball, and soccer fields for use.	Annually	A1
7.	Performs other duties of a similar nature or level.	As Required	N/B

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Knowledge (position requirements at entry):

Knowledge of:

- Landscaping to include construction of sports fields and layout and installation of irrigation and sprinkler systems;
- Turf management techniques including irrigation, aeration, and fertilization;
- Basic mechanical functions of tractors, mowers, and other grounds equipment;
- Safety operation policies including State and Occupational Safety and Health Administration rules and regulations.

Skills (position requirements at entry):

Skill in:

- Turf conditioning and maintenance to include irrigation, aeration, herbicide application, and fertilization;
- Chemical purposes and composition, mixing ratios, blending, application techniques, and methods of herbicides use;
- Using heavy grounds equipment such as trucks and trailers, bob cats, tractors, backhoes, trenchers, and spray tanks;
- Use of grounds equipment such as mowers, backpack sprayers, saws, and tools;
- Troubleshooting and repairing commercial sprinkler and irrigation systems;
- Repairing playground equipment and sandboxes;
- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction.

Training and Experience (position requirements at entry):

High School Diploma or General Equivalency Diploma (G.E.D.) and three years of grounds maintenance, including commercial sprinkler and irrigation system experience, or any combination of education and experience sufficient to successfully perform the essential duties of the job such as those listed above.

Licensing Requirements (position requirements at entry):

- Valid Arizona Commercial Driver's License (Class A).
- State of Arizona Structural Pest Control License in Herbicides.

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Physical Requirements:

Positions in this class typically require: stooping, kneeling, crouching, reaching, standing, walking, lifting, fingering, grasping, feeling, talking, and seeing.

Incumbents may be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dusts, chemicals, extreme temperatures, and intense noises.

Heavy Work: Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of forces constantly to move objects.

Classification History:

Draft prepared by Fox Lawson and Associates LLC (ARK)

Date: 3/98