

BENEFIT PLAN PREMIUM COSTS

Part-Time Employees/Grandfathered

These rates are provided for employees who are part of the “Grandfather” group. The “Grandfather” group is those employees who elected health plans as contracted part-time employees (20-29 work hours per week) in 2008/2009. These employees can continue benefits until June 30, 2011 if they continue to meet all eligibility requirements.

ANNUAL MEDICAL PLAN PREMIUMS FOR STANDARD PPO PLAN

Employee Only	\$4,584.00
Allowance	<u>\$3,209.00</u>
Your cost yearly	\$1,375.00

Employee +Spouse	\$9,672.00
Allowance	<u>\$3,209.00</u>
Your cost yearly	\$6,463.00

Employee +Child(ren)	\$7,656.00
Allowance	<u>\$3,209.00</u>
Your cost yearly	\$4,447.00

Employee +Family	\$11,508.00
Allowance	<u>\$ 3,209.00</u>
Your cost yearly	\$ 8,299.00

ANNUAL MEDICAL PLAN PREMIUMS FOR PREMIUM PPO PLAN

Employee Only	\$4,896.00
Allowance	<u>\$3,209.00</u>
Your cost yearly	\$ 1,687.00

Employee +Spouse	\$10,332.00
Allowance	<u>\$ 3,209.00</u>
Your cost yearly	\$ 7,123.00

Employee +Child(ren)	\$8,172.00
Allowance	<u>\$3,209.00</u>
Your cost yearly	\$4,963.00

Employee +Family	\$12,288.00
Allowance	<u>\$ 3,209.00</u>
Your cost yearly	\$ 9,079.00

ANNUAL DENTAL PLAN PREMIUMS FOR 2008-2009

TDA A500S Pre-Paid Dental

Employee Only = \$108.00

Employee +Spouse =\$216.00

Employee +Child(ren) =\$240.00

Employee +Family =\$312.00

TDA PPO Dental

Employee Only = \$588.00

Employee +Spouse = \$1,236.00

Employee +Child(ren) = \$972.00

Employee +Family =\$1,464.00

ANNUAL VISION PLAN PREMIUMS FOR 2008-2009

Employee Only =\$120.00

Employee +Spouse =\$240.00

Employee + Child(ren) =\$180.00

Employee +Family =\$288.00

- ❖ **School site employees and employees on less than a 12 month contract have 20 benefit deductions taken between August and May. 12 month employees have 24 benefit deductions taken between July and June.**
- ❖ **The coverage plan year is July 1st-June 30th. Benefits elected outside of open enrollment due to qualifying life events for the actual months of coverage.**