

BENEFIT PLAN PREMIUM COSTS

All Kyrene employees who are working 30 hours or more in benefits eligible positions for 2009/2010 are eligible to elect benefits and will receive a medical allowance if they elect medical coverage. Employees working between 30 and 40 contracted hours per week receive a medical allowance of \$4584. This amount is subtracted from the yearly cost of medical coverage you choose. If you do not elect a medical plan, you are waiving the medical allowance.

ANNUAL MEDICAL PLAN PREMIUMS FOR STANDARD PPO PLAN

Employee Only	\$4,584.00
Allowance for 30+ hrs	<u>\$4,584.00</u>
Your cost yearly	0
Employee +Spouse	\$9,672.00
Allowance 30+ hrs	<u>\$4,584.00</u>
Your cost yearly	\$5,088.00
Employee +Child(ren)	\$7,656.00
Allowance 30+ hrs	<u>\$4,584.00</u>
Your cost yearly	\$3,072.00
Employee +Family	\$11,508.00
Allowance 30+ hrs	<u>\$ 4,584.00</u>
Your cost yearly	\$ 6,924.00

ANNUAL MEDICAL PLAN PREMIUMS FOR PREMIUM PPO PLAN

Employee Only	\$4,896.00
Allowance for 30+ hrs	<u>\$4,584.00</u>
Your cost yearly	\$ 312.00
Employee +Spouse	\$10,332.00
Allowance 30+ hrs	<u>\$ 4,584.00</u>
Your cost yearly	\$ 5,748.00
Employee +Child(ren)	\$8,172.00
Allowance 30+ hrs	<u>\$4,584.00</u>
Your cost yearly	\$3,588.00
Employee +Family	\$12,288.00
Allowance 30+ hrs	<u>\$ 4,584.00</u>
Your cost yearly	\$ 7,704.00

ANNUAL DENTAL PLAN PREMIUMS FOR 2008-2009

TDA A500S Pre-Paid Dental

Employee Only = \$108.00

Employee +Spouse =\$216.00

Employee +Child(ren) =\$240.00

Employee +Family =\$312.00

TDA PPO Dental

Employee Only = \$588.00

Employee +Spouse = \$1,236.00

Employee +Child(ren) = \$972.00

Employee +Family =\$1,464.00

ANNUAL VISION PLAN PREMIUMS FOR 2008-2009

Employee Only =\$120.00

Employee +Spouse =\$240.00

Employee + Child(ren) =\$180.00

Employee +Family =\$288.00

- ❖ **Employees wanting to select *additional life insurance, short term disability, or Basic Flex* please refer to the pamphlets located in your benefits package.**
- ❖ **School site employees and employees on less than a 12 month contract have 20 benefit deductions taken between August and May. 12 month employees have 24 benefit deductions taken between July and June.**
- ❖ **The coverage plan year is July 1st-June 30th. Benefits elected outside of open enrollment due to qualifying life events will be pro-rated for the actual months of coverage.**