



Middle Schools

Akimel A-al
Altadeña
Aprende
Centennial
Kyrene
Pueblo

Elementary Schools

Brisas
Cerritos
Cielo
Colina
Esperanza
Estrella
Lagos
Lomas
Manitas
Mariposa
Milenio
Mirada
Monte Vista
Niños
Norte
Paloma
Sierra
Sureño
C.I. Waggoner

Signature Programs

C.A.S.A. Vida
Kyrene Montessori
Kyrene Preschool

Superintendent

Dr. David K. Schauer

Governing Board

Mitzi Epstein
Sue Knudson
Patrick McGill
Rae Waters
Rich Zawtock

Memorandum

To: All Kyrene School District Employees, Spouses and Dependents covered under a Kyrene Employee Benefit Trust Health Plan (KEBT)

From: Deb Spurgin, Asst. Director, Employee Benefits

Date: October 2009

RE: Annual Notice of Women's Health and Cancer Rights Act (WHCRA)/HIPAA Reminder

Women's Health and Cancer Rights Act of 1998 (WHCRA)

You or your dependents may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient for:

- All stages of reconstruction of the breast on which mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

Plan limits, deductibles, copayments, and coinsurance apply to these benefits. For more information on WHCRA benefits, contact: Deb Spurgin at 480-783-4017.

Where to Find a HIPAA Privacy Notice for the KEBT Group Health Plan

HIPAA Privacy pertains to the following group health plan benefits sponsored by KEBT: the self-funded KEBT Medical, Dental and Vision Plans, the Flexible Spending Account (Health FSA), and COBRA administration. To obtain a copy of this HIPAA Notice of Privacy Practice for the KEBT group health plan benefits, write or call Deb Spurgin, Asst. Director, Employee Benefits, Kyrene School District at (480) 783-4017, or go online to www.kyrene.org, Employment, Benefits Information.

Kyrene, a district of excelling schools