



# Kyrene School District Strategic Plan

## **INTRODUCTION**

This document represents the Strategic Plan for the Kyrene School District. The plan embodies the strategic priorities necessary to guide the District in the coming years and will be reviewed annually to ensure it is maintaining its core value of furthering the development of all students. Guided by the enthusiasm, energy and vision of the Governing Board and the Superintendent, the Kyrene School District will fulfill its mission of serving all students.

## **VISION**

Kyrene's vision is to prepare all students to meet future educational and life challenges in order to make positive contributions to society.

## **MISSION**

To realize our vision, Kyrene seeks to inspire and engage our diverse community of students, staff, families and citizens to ensure continuous academic achievement and personal growth for every student.

### **Goal #1: Student Achievement**

Ensure individual excellence for all students through a wide array of programs, a standards-based curriculum, meaningful assessments, superior instructional resources, and quality professional development.

- **Objective Topics** – Wide Array of Programs; Curriculum; Resources; Individual Assessment; District-wide Student Assessments

### **Goal #2: Resource Allocation**

Allocate available resources in a manner that is effective, efficient, and responsive to the diverse educational needs of students and schools.

- **Objective Topics** – Generate Resources; Address Diverse Needs

### **Goal #3: School Facilities**

Provide high-quality, safe facilities that support healthy student learning environments.

- **Objective Topics** – Facility Standards; Safety, Security and Awareness; Healthy Environment; Energy Conservation

### **Goal #4: High Quality Employees**

Attract, retain, and develop quality employees who are dedicated to attaining the mission of the Kyrene School District to meet the needs of our increasingly diverse student population.

- **Objective Topics** - Job Training; Professional Development; Timely Employment of Qualified Teachers; Prompt Filling of Support Staff Vacancies; New Teacher Turnover Rate; Average Employee Turnover Rate; Positive Working and Learning Environment; Teacher Absenteeism; Quality Substitute Teacher Pool; Employee Evaluation and Knowledge and Skills Based Pay

### **Goal #5: Parental and Community Involvement**

Promote high levels of family and community involvement to support the mission of the Kyrene School District.

- **Objective Topics** – Family and Community Engagement with Schools and District; Strategic Communications; Board and Senior Administration Communications with the Community